



HUMAN RESOURCES MANAGER (TERRITORIAL POSITION)

Looking for a dynamic individual to lead and direct the management and control of all functions of Human Resources (HR) for the Virgin Islands Public Finance Authority including hiring and interviewing staff, administering pay, benefits, and leave, and enforcing company policies and practices.

Example of Duties :

- Partners with the leadership team to understand and execute human resource and talent strategy particularly as it relates to current and future talent needs, recruiting, retention, and succession planning.
- Provides support and guidance to management, and other staff when complex, specialized, and sensitive questions and issues arise; will be required to administer and execute routine tasks in delicate circumstances such as providing reasonable accommodations, investigating allegations of wrongdoing, and terminations.
- Analyzes trends in compensation and benefits; researches and proposes competitive base and incentive pay programs to ensure the Authority attracts and retains top talent.
- Creates learning and development programs and initiatives that provide internal development opportunities for employees.

Minimum Qualifications:

Education and Experience:

- Bachelor's degree in human resources, Business Administration, or related field required.
- A minimum of four years of human resource management experience preferred.
- SHRM-CP or SHRM-SCP highly desired

HOW TO APPLY: Persons interested In this position must submit a detailed letter of interest specifically addressing the qualifications mentioned in this announcement along with a copy of their current resume and salary history to the Virgin Islands Public Finance Authority to Sandy Bryan-Belle, Chief Administrative Officer at sbryan-belle@usvipfa.com.

Position will remain open until filled.

The Virgin Islands Public Finance Authority is an Equal Opportunity Employer